Appendix 12d

REPORT
to occupy the academic position:

''Professor''	X
''Associate Professor''	
	one of the academic positions indicated shall be marked with the sign "X"

Candidates to occupy the position:

1	Associate Professor	Dr.	Georgi	Ivanov	Kondev	UCTM-Sofia
№	academic position	scientific degree	name	middle name	last name	workplace

Scientific area:

3	Social, Economic, and Legal Sciences
code	name

Professional area:

3.8	Economics
code	name

Scientific specialty:

Economics and Business Management

The competition has been announced:

71	07.08.2026	Economics and Business Management	Faculty of Chemical and Systems Engineering
in SG issue	date	for the needs of the Department	Faculty

The report was written by:

Prof.	Dr.	Elka	Slavcheva	Vasileva	UNWE - Sofia
academic position	scientific degree	name	middle name	last name	workplace

1. Report for the candidate:

Associate Professor	Dr.	Georgi	Ivanov	Kondev
academic position	scientific degree	name	middle name	last name

1.1. Meeting the minimum requirements under the Regulations:

A) The candidate meets the minimum requirements	20 points	X
B) The candidate doesn't meet the minimum requirements	0 points	
		one of the answers given is marked with the sign "X"

It must be filled in if answer B is marked. The publication activity of the candidate is analyzed. The response of the results achieved (quoted) is analyzed.

1.2. Relevance of scientific and / or applied research:

A) The research is relevant. Part of the research is pioneering (no results are known on the topic by other authors)	8 points	
B) Research is relevant. Results from other authors are known for each of the topics and / or applications studied.	6 points	X
C) Most of the research is relevant, but also some results are presented that have no scientific and / or applied value	4 points	
D) The smaller part of the research is relevant	2 points	
E) Research is not relevant	0 points	
		one of the answers given is marked with the sign "X"

The evaluation of the relevance of the research must be substantiated.
The research presented by the candidate is relevant - for each of the topics and applications explored, there are existing results from other authors. The relevance of research concerning various aspects of the following is indisputable:

- *strategic management and competitiveness* (e.g., the application of various approaches to quality management, organizational excellence, change management, strategic planning, and management decisions oriented toward long-term development, etc.); - *sustainable development* (e.g., management, optimization, and "green" supply chains; sustainable development and leadership in the academic environment).

1.3. Objectives of the research:

A) Realistic and of scientific and / or applied interest	8 points	X
B) Realistic, but not of scientific and / or applied interest	4 points	
C) Unattainable (unrealistic)	0 points	
		one of the answers given is marked with the sign "X"

Objectives must be specified. The type of the set objectives must be justified
The following main objectives of the scientific research submitted for the competition can be highlighted: - *Opportunities and challenges in applying various approaches to strategic management and competitiveness*: TQM and process management in industry (illustrated by specific sectors); organizational excellence models (EFQM) and change management; strategic flexibility of organizations in the education sector, etc.; - *Opportunities for implementing sustainable approaches and leadership within the academic environment*; - Study of *"green" logistics and sustainable supply chains*, focusing on their management and optimization.

1.4. Candidate research contributions:

A) With lasting scientific and / or applied response, they form the basis for new research and applications	20 points	
B) They are of significant scientific and / or applied interest, complete and / or summarize previous research	16 points	X
C) They are of scientific and / or applied interest	12 points	
D) Lack of significant contributions	8 points	
E) Lack of contributions	0 points	
		one of the answers given

		is marked with the sign "X"

Contributions must be specified. The type of results achieved must be justified.
Among the evidence provided regarding the candidate's research activities, several contributions of applied interest stand out, which conclude and synthesize previous research: - Valorization of methodologies and application of TQM and EFQM models in certain economic sectors, such as the extractive industry, biotechnology, SMEs, and higher education; - Analysis of the integration links between logistics processes, environmental sustainability, and the realization of tangible economic benefits in the context of "green" logistics; - Identifying current trends toward digitalization and the transition to predictive diagnostics in the optimization of industrial maintenance; - Revealing specific approaches to improving the quality of education through leadership skills, self-assessment and strategic flexibility in the modernization of higher engineering and logistics education.

1.5. Participation of the candidate in the achievement of the presented results:

A) The candidate has at least an equal participation in the submitted papers	8 points	X
B) The candidate has at least an equal participation in most of the submitted papers	7 points	
C) The candidate has a secondary participation in most of the submitted papers	4 points	
D) The candidate participation is unnoticeable	0 points	
		one of the answers given is marked with the sign "X"

Critical notes must be provided if one of the items C or D is marked.

1.6 Pedagogical activity:

A) The candidate has effective and sufficient pedagogical activity at the university. The textbooks issued are modern and useful (they meet the requirements of the Regulations). The work with undergraduate and doctoral students is at a high professional level.	8 points	X

B) The candidate has sufficient pedagogical activity at the university. The textbooks issued satisfy the requirements of the Regulations.	6 points	
C) The pedagogical activity and / or textbooks issued are insufficient (do not meet the requirements of the Regulations)	0 points	
		one of the answers given is marked with the sign "X"

Critical notes must be provided if one of the items B or C is marked.

1.7. Critical notes:

A) Lack of critical notes	8 points	
B) Critical notes of a technical nature	7 points	
C) Critical notes that would partially improve the results achieved in a small part of the research	5 points	X
D) Critical notes that would partially improve the results achieved in most of the research	3 points	
E) Significant critical notes	0 points	
		one of the answers given is marked with the sign "X"

Critical notes must be provided if one of the answers C, D or E is marked.
Despite the candidate's documented achievements in teaching and research, I would suggest that, moving forward, he focus his efforts on developing new lecture courses, as well as introducing innovations in teaching methods and research concerning current topics related to *sustainability and the fight against climate change*—endeavors that are essential given the challenges of our century. Here, I would recommend that the approach to future research include efforts to *build upon and improve theoretical concepts and approaches*—at a time of massive changes in the fields of technology and innovation, and a search for sustainable development models.

The implementation of *joint research projects and collaboration with partners from other Bulgarian and foreign universities* would also enrich the candidate's research activity through the sharing of new approaches and best practices.

1.8. Conclusion

A) The evaluation of the candidate's activity is **POSITIVE**	This evaluation is assigned to a total number of at least 50 points	X
B) The evaluation of the candidate's activity is **NEGATIVE**	This evaluation is assigned to a total number below 50 points	
		one of the answers given is marked with the sign "X"

To be filled in if requested by the member of the scientific jury

15.11.2026	The report was written by:	
date		signature