Appendix 12d

REPORT
to occupy the academic position:

''Professor''	X
''Associate Professor''	
	one of the academic positions indicated shall be marked with the sign "X"

Candidates to occupy the position:

1	Assoc. Prof.	Dr.	Georgi	Ivanov	Kondev	UCTM
№	academic position	scientific degree	name	middle name	last name	workplace

Scientific area:

3	Economic, social and legal sciences
code	name

Professional area:

3.8	Economics (Economics and Business Administration)
code	name

Scientific specialty:

Economics and Business Administration

The competition has been announced:

71	07.08.2026	Economics and Business Administration	Faculty of Chemical and Systems Engineering
in SG issue	date	for the needs of the Department	Faculty

The report was written by:

Prof.	Dr.	Daniela	Nikolova	Ivanova	UNWE - Sofia
academic position	scientific degree	name	middle name	last name	workplace

1. Report for the candidate:

Assoc. Prof.	Dr.	Georgi	Ivanov	Kondev
academic position	scientific degree	name	middle name	last name

1.1. Meeting the minimum requirements under the Regulations:

A) The candidate meets the minimum requirements	20 points	X
B) The candidate doesn't meet the minimum requirements	0 points	
		one of the answers given is marked with the sign "X"

It must be filled in if answer B is marked. The publication activity of the candidate is analyzed. The response of the results achieved (quoted) is analyzed.

1.2. Relevance of scientific and / or applied research:

A) The research is relevant. Part of the research is pioneering (no results are known on the topic by other authors)	8 points	
B) Research is relevant. Results from other authors are known for each of the topics and / or applications studied.	6 points	X
C) Most of the research is relevant, but also some results are presented that have no scientific and / or applied value	4 points	
D) The smaller part of the research is relevant	2 points	
E) Research is not relevant	0 points	
		one of the answers given is marked with the sign "X"

The evaluation of the relevance of the research must be substantiated.
The scientific issues are topical with a strong applied focus. The research covers quality management, process management, organizational excellence, logistics and supply chains, strategic management, and quality in higher education. Particularly relevant are the topics of sustainable and green supply chains, digital transformation, predictive maintenance of industrial equipment, organizational sustainability, and the adaptation of management models to the specific conditions of industrial enterprises and higher education institutions.

A significant advantage is the desire to apply established management concepts such as Total Quality Management (TQM) and the European Excellence Model in different organizational and industry contexts. This creates opportunities for practical use of the results.

1.3. Objectives of the research:

A) Realistic and of scientific and / or applied interest	8 points	X
B) Realistic, but not of scientific and / or applied interest	4 points	
C) Unattainable (unrealistic)	0 points	
		one of the answers given is marked with the sign "X"

Objectives must be specified. The type of the set objectives must be justified
The research objectives of the peer-reviewed publications are realistic and applied. They are primarily related to analyzing, adapting, and applying existing management models to specific industry and organizational conditions. The objectives of the evaluated studies can be related to the following areas: • Application of TQM in industry — opportunities for improving processes, increasing quality, and limiting production losses. • Applying EFQM in higher education — using self-assessment to improve management and educational processes. • Green supply chains — the integration of economic, environmental and organizational criteria in logistics management. • Digitalization and predictive maintenance — opportunities for more efficient management of industrial equipment. • Strategic management and competitiveness — the adaptation of organizations to the changing economic environment.

1.4. Candidate research contributions:

A) With lasting scientific and / or applied response, they form the basis for new research and applications	20 points	
B) They are of significant scientific and / or applied interest, complete and / or summarize previous research	16 points	
C) They are of scientific and / or applied interest	12 points	x
D) Lack of significant contributions	8 points	
E) Lack of contributions	0 points	
		one of the answers given is marked with the sign "X"

Contributions must be specified. The type of results achieved must be justified.
Assoc. Prof. Dr. Eng. G. Kondev has summarized the contributions of scientific research in the following areas: 1. Theoretical and practical enrichment of the TQM and EFQM models: Adapted methodologies have been developed for the implementation of total quality management in specific sectors (extractive industry, biotechnology, SMEs and higher education). 2. Development of green logistics: The integration links between logistics processes, environmental sustainability and the achievement of real economic benefits have been analyzed. 3. Optimization of industrial maintenance: Current trends towards digitalization and transition to predictive diagnostics are outlined. Maintenance). 4. Modernization of higher engineering and logistics education: Specific approaches are proposed to increase the quality of training through leadership skills, self-assessment and strategic flexibility. This grouping is logical and corresponds to the main thematic areas of the publication production, with the contributions having a clearly expressed practical and applied value.

1.5. Participation of the candidate in the achievement of the presented results:

A) The candidate has at least an equal participation in the submitted papers	8 points	X
B) The candidate has at least an equal participation in most of the submitted papers	7 points	
C) The candidate has a secondary participation in most of the submitted papers	4 points	
D) The candidate participation is unnoticeable	0 points	
		one of the answers given is marked with the sign "X"

Critical notes must be provided if one of the items C or D is marked.

1.6 Pedagogical activity:

A) The candidate has effective and sufficient pedagogical activity at the university. The textbooks issued are modern and useful (they meet the requirements of the Regulations). The work with undergraduate and doctoral students is at a high professional level.	8 points	X

B) The candidate has sufficient pedagogical activity at the university. The textbooks issued satisfy the requirements of the Regulations.	6 points	
C) The pedagogical activity and / or textbooks issued are insufficient (do not meet the requirements of the Regulations)	0 points	
		one of the answers given is marked with the sign "X"

Critical notes must be provided if one of the items B or C is marked.

1.7. Critical notes:

A) Lack of critical notes	8 points	
B) Critical notes of a technical nature	7 points	X
C) Critical notes that would partially improve the results achieved in a small part of the research	5 points	
D) Critical notes that would partially improve the results achieved in most of the research	3 points	
E) Significant critical notes	0 points	
		one of the answers given is marked with the sign "X"

Critical notes must be provided if one of the answers C, D or E is marked.
Based on the results achieved and a review of Assoc. Prof. Dr. Kondev's publications, I would like to offer the following recommendations for his future research activities: • Regarding publications: he should aim to publish in prestigious journals indexed in internationally recognized databases. • Regarding participation in projects: he should be more active, which will serve as a foundation for expanding his research work.

1.8. Conclusion

A) The evaluation of the candidate's activity is **POSITIVE**	This evaluation is assigned to a total number of at least 50 points	X Total: 69 points
B) The evaluation of the candidate's activity is **NEGATIVE**	This evaluation is assigned to a total number below 50 points	
		one of the answers given is marked with the sign "X"

To be filled in if requested by the member of the scientific jury
The evidence presented and the assessments made regarding the candidate's scientific, teaching, and research activities demonstrate that he meets the requirements of the *Law on the Development of the Academic Staff in the Republic of Bulgaria* (ZRASRB), the Regulations for its implementation, and the criteria of the University of Chemical Technology and Metallurgy (UCTM) for the academic position of "Professor." On this basis, I recommend that the esteemed Scientific Jury provide a positive assessment and propose to the Faculty Council of the Faculty of Chemical and Systems Engineering at UCTM that Assoc. Prof. Dr. Eng. Georgi Ivanov Kondev be selected and appointed to the academic position of "Professor" in the scientific field of "Economics and Business Management."

	The report was written by:	
15.11.2026		Prof. Dr. Daniela Ivanova